

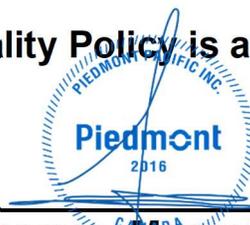
## Quality Policy

For the Piedmont team, quality goes beyond the products themselves and extends to all aspect of our business.

All Piedmont personnel is committed to offer the highest level of service in order to meet the requirements of our clients and partners, and yield highest degree of satisfaction.

The commitment of Piedmont management team extends to all employees in order to constantly improve Piedmont's management system.

The Quality Policy is approved by:



The stamp is circular with a dashed border. Inside the circle, the word "Piedmont" is written in blue, with "2016" below it. The text "PIEDMONT PACIFIC INC." is written around the inner edge of the circle.

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**Ties Venema – Managing Director**

